

THE
MISSIONAL
LEADER

Reflections on Missional Leadership, Purpose, and Generational Impact

Episode 4 • TML Episode Guide

Charlee Tchividjian – Founder, EMA (Every Mother’s Advocate)

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FEATURING
Charlee
Tchividjian &
André Ito
Gonçalves

Overview

In this special episode of *The Missional Leader*, Rob steps away from the traditional interview format and gathers with Charlee Tchividjian and André Ito Gonçalves, two friends and next-generation leaders, for an honest, unscripted conversation. Together, they reflect on Season 1 of the podcast, what stood out most, and what it means to build and empower young leaders in today’s rapidly changing world. From vocational calling and generational discipleship to polycentric leadership and the future of the Church, this episode explores how authentic intergenerational mentorship can shape the next wave of missional leadership.

Core Insight:

Why Calling Is Discovered Through Community and Obedience

One of the defining themes of this episode is this:

Young leaders don't find their calling in isolation; they discover it through intentional listening with God and active learning from mentors.

Rob reflects on the original purpose of the podcast: not to build a platform, but to build an intergenerational community where younger leaders could “sit in the room” with experienced leaders and absorb the wisdom of those conversations.

But the deeper message is this:

- Purpose is not self-invented.
- Calling is not discovered through trends.
- Discipleship requires proximity and intentionality, with God and other leaders.

From Paralysis to Purpose

This generation faces:

- Overexposure to options
- Social media comparison
- Pressure to define identity independently

Yet Charlee notes that true calling is discovered not through ambition or comparison, but through a maturation process of cultivating intimacy with the Holy Spirit.

Andre encourages young leaders to do the proactive work of discerning their unique purpose, not necessarily replicating what they see in others.

The Framework:

Three Leadership Lessons from the Reflection

1. Intergenerational Mentorship Is Essential

Rob emphasizes that iron sharpens iron across generations.

The Church must:

- Honor spiritual fathers and mothers
- Invite young leaders to the table
- Refuse to hoard influence

André highlights the generosity required of older leaders to allow younger leaders to explore their calling without control.

Missional leadership multiplies when:

- Older leaders release control
- Younger leaders embrace humility

2. Calling Is the Intersection of Identity and Responsibility

Rob revisits the concept of *Ikigai* as a framework for discovering your purpose.

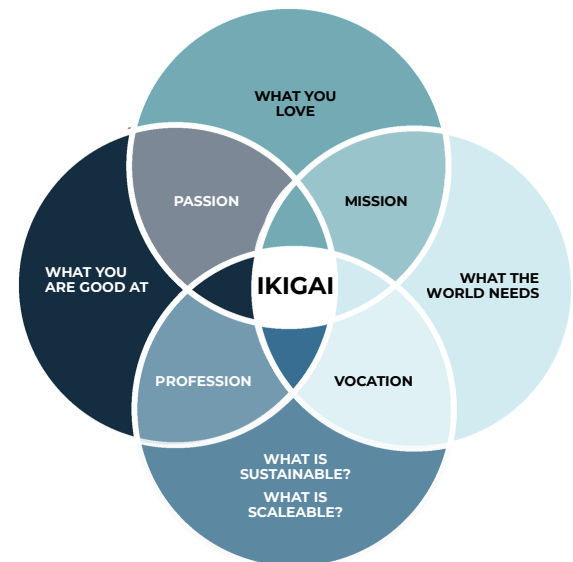
Individual calling can emerge at the intersection of:

- What you love
- What you're good at
- What the world needs
- What is sustainable & scaleable

For missional leaders, mission and vocation are not limited to professional ministry.

Calling can include pursuing work in:

- Business
- Education
- Justice
- Technology
- Arts



3. Depth Must Replace Nominal Faith

A recurring theme throughout Season 1 and reinforced in this conversation is the urgent need for deeper discipleship in the Church, including vocational discipleship.

The danger:

- Cultural Christianity without transformation
- Leadership without formation
- Influence without intimacy with God

Formation:

Reflection and Next Steps

Reflection for Missional Leaders

Pause and reflect on the following questions:

Identity

- What are the key factors that define who I am and who I am created to be? How much of this is influenced by spending time with God and the truths from His Word?
- In what ways have I confused platform with purpose?

Mentorship

- How am I pursuing intentional relationships with spiritual fathers or mothers who can speak into my life? Or, how might I create more space to invest in the lives of emerging leaders?
- Am I humble enough to serve someone else's vision before building my own?

Responsibility

- What do I love?
- What am I gifted at?
- What breaks my heart?
- What is sustainable?

Calling is rarely found in isolation. It is discovered in proximity and intergenerational community.

A Simple Next Step

Missional leadership always moves from reflection to action.

This month, take one intentional step:

- Reach out to a mentor and ask deeper questions
- Step into service somewhere practical
- Spend intentional time asking the Holy Spirit to clarify calling

Resources mentioned in this episode:

- [Ikigai Framework](#): What Do I Do With My Life?
- [Polycentric Leadership](#)
- [Gen Alpha Research](#): A Worldwide Look at the Most Connected & Curious Generation
- [EMA \(Every Mother's Advocate\)](#): Ministry founded by Charlee Tchividjian to support mothers at risk of losing custody.
- [Dunamis Movement / Zion Church | Dunamis Movement](#): Brazilian-based movement and church led by Teo Hayashi.
- [The Send](#): Global missions movement referenced in context of Brazilian stadium events.

Connect with Rob

Missional leadership is formed in community, not isolation.

Join the ongoing conversation and stay connected as we explore Kingdom leadership, generosity, and global mission together.

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